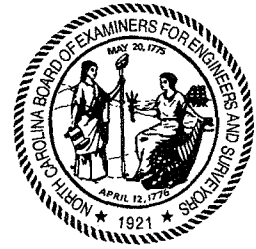


**PROFESSIONAL ENGINEERS BOARD
COMMONWEALTH OF THE BAHAMAS**



**NORTH CAROLINA
BOARD OF EXAMINERS
FOR ENGINEERS AND SURVEYORS**

MEMORANDUM OF AGREEMENT

I. Purpose

The purpose of this Memorandum of Agreement is to establish roles, responsibilities, and financial obligations for the professional licensure examination program to be maintained by the Professional Engineers Board of the Commonwealth of the Bahamas (PEB) and the North Carolina Board of Examiners for Engineers and Surveyors (NCBELS). The program will be available to PEB approved applicants for reporting of test results and to those who satisfy the NCBELS licensure requirements for licensure as a North Carolina Professional Engineer (PE).

The basis for the agreement is that NCEES has set criteria for the minimum number of candidates required before the Bahamas can give the exam in their country. The Bahamas does not have the number of candidates required by NCEES to give the exam in their country. Based upon the suggestion of NCEES, the Bahamas contacted North Carolina about allowing their candidates to take the exam in North Carolina as NC does not have a residency requirement. North Carolina cannot proctor the exam in the Bahamas as NCEES does not allow any states to proctor exams for other states.

II. If the Bahamian applicant meets North Carolina requirements for licensure, the individual would apply as a NC candidate and upon passing the exam be licensed as a NC licensee. PEB could then license the individual by comity (reciprocity).

- A. The applicant would complete the NCBELS application form and meet all NC requirements. This requires that the applicant be a citizen of the U.S. or provide proof of legal status in the U.S. in response to the question on the application.
- B. The applicant would pay the exam fees.
- C. The applicant may complete the PEB application form at that time or at a later date.

III. If the Bahamian applicant does not meet North Carolina requirements for licensure, NC would seat the applicant and the applicant would come to NC to take the exam. NC would report the NCEES exam results to PEB as pass or fail.

- A. The applicant would complete the NCBELS application form in addition to completing the PEB application form, and upon approval by PEB be seated for the exam only for the purpose of receiving the exam pass or fail result and not for licensure in NC.
- B. The applicant to have been approved by PEB shall have met the following minimum PEB criteria:

The applicant has not been disqualified or suspended from the practice of professional engineering in any place outside The Bahamas and -

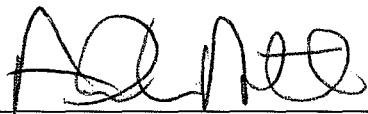
- (a) is the holder of a Bachelor of Science degree or equivalent from a learning institution approved by the Board in a discipline of engineering listed in the First Schedule, and has been engaged in the practice of engineering for a period of not less than four years; or
 - (b) is the holder of a Bachelor of Science Degree in Engineering Technology accredited by the Engineering Accreditation Commission of the United States of America, or a Higher National Diploma (HND) approved by the Engineering Council of the United Kingdom, or equivalent in a discipline of engineering listed in the First Schedule obtained before December 31st, 2003, and has been engaged in the practice of engineering for a period of not less than eight years.
- C. The applicant would pay the exam fees and any additional costs associated with administering the exam in a separate room and transmitting the pass or fail result.
- D. PEB would process the licensure based upon PEB criteria.
- E. NCEES computer-based testing will eliminate the need for proctoring of the exam by NC.

IV. Effective Date

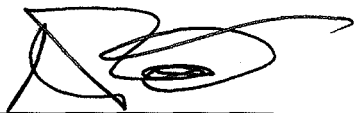
This agreement is effective as of the 11th day of MAY, 2012, to begin with the Fall 2012 exams and may be modified at any time with the concurrence of the signatories. Further, this agreement may be terminated upon due and proper written notice by either party.



Michael R. Moss, P.E.
Chairman
Professional Engineers Board, Commonwealth of The Bahamas



Andrew L. Ritter, Executive Director
North Carolina Board of Examiners
for Engineers and Surveyors



David L. Pond, P.E.
Chairman
North Carolina Board of Examiners
for Engineers and Surveyors